Wayne State University Learning Community Peer Mentor Certification Requirements

Category	Level 1 Regular	Level 2 Advanced	Level 3 Master
A. Amount/ Duration	15 hours of training	+10 additional hours of training: 25 hours total.	+10 additional hours of training: 35 hours total.
B. Training Format (Modes of training)	August Peer Mentor Training	Workshops **(Professional Development in Fall and Winter Semesters)**	Workshops **(Professional Development in Fall and Winter Semesters)**
C. Potential Areas/Topics of Training	• Role of Peer Mentor • Peer Mentoring Do's and Don'ts • Professional Ethics • Establishing Rapport and Motivating • Question and Listening Skills • Preparing to Study • Campus and Community Resources **Equal to 15 hours**	• Conflict Resolution • Mentoring Boundaries • Ways of Mentoring • Cultural Awareness • Academic Majors/Advising • Additional Topics to Be Announced **Equal to 10 hours of <u>additional</u> training from Level 1 (25 hours total)**	• Conferencing Skills • Constructive Criticism • Gender Issue Awareness • Leadership Styles • Additional Topics to Be Announced **Equal to 10 hours of <u>additional</u> training from Level 2 (35 hours total)**
D. Required Experience	50 hours of mentoring	Additional 25 hours of mentoring to equal a total of 75 hours	Additional 25 hours of mentoring to equal a total of 100 hours

As specified by the International Mentor Training Program Certificiation (IMTPC)

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E. Mentor Evaluation Process	• Evaluation process is in development • Evaluation is at least annually • Evaluation includes mentee evaluation and Learning Community Coordinator evaluation of Peer Mentor • Results of evaluation are made known to the Peer Mentor at the end of the semester	• Evaluation process is in development • Evaluation is at least annually • Evaluation includes mentee evaluation and Learning Community Coordinator evaluation of Peer Mentor • Results of evaluation are made known to the Peer Mentor at the end of the semester	• Evaluation process is in development • Evaluation is at least annually • Evaluation includes mentee evaluation and Learning Community Coordinator evaluation of Peer Mentor • Results of evaluation are made known to the Peer Mentor at the end of the semester

As specified by the International Mentor Training Program Certificiation (IMTPC)