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WAYNE STATE UNIVERSITY

Human Resources

2012 Open Enrollment

Retirees, Surviving Spouses and Long Term Disability Recipients

Favorable Rate Increases for 2012

2012 rates are increasing on average by 5.5% for BCN, 1.9% for BCBS and 7.0% for the HAP Medicare Advantage plans!

Dental and Vision Coverage

Retirees not currently enrolled have the option of enrolling in dental and/or vision coverage for 2012. Please see the enclosed Benefits Handbook for information and rates on these plans.

Blue Care Network Update

Beaumont Hospital has given notice to Blue Care Network that it would no longer participate in hospital networks serving BCN health plans effective January 12, 2012. You can access additional information at: www.mibcn.com/blueupdate

Open Enrollment
for medical, dental and
vision benefits begins
November 14
and ends
December 4th

**Changes are
effective:
January 1, 2012**

All Forms due to Total
Compensation & Wellness OR
Aetna for Aetna enrollees by :

December 4, 2011

**Review the Retiree
Benefits Handbook! It's
been streamlined and
contains helpful
information!**



New Medical Plan Rate schedules are enclosed. The rates are effective January 1, 2012 and will be reflected on the January 2012 invoices (issued December 2011). Please review the rates carefully and make sure you find the rates that pertain to your situation before making any changes in your coverage.

REMINDER:



National open enrollment for Medicare Advantage and Medicare Part D prescription plans changed this year to October 15 through December 7. Please do not confuse this national open enrollment with the Wayne State University open enrollment period.

If you are not making changes in your medical benefit, you do not have to take action, but you should review the new rates. If you wish to make a change, you must complete the necessary forms which you will find in the enclosed Benefits Handbook. Any changes in your insurance will be effective January 1, 2012. If you need a physician directory, please call the respective carrier or you may view the physician directories on-line at their web sites. If you make a carrier change, your new ID cards will be issued by the carrier you selected. Please call the carrier directly if you do not receive your new ID card by January 15, 2012.

Carrier Contact Info

Blue Cross Blue Shield	800-322-4447	www.bcbsm.com
Blue Care Network (HMO)	800-662-6667	www.mibcn.com/home
DMC Care (PPO)	800-543-0161	www.dmc-care.org/providers
Health Alliance Plan (HMO)	800-422-4641	www.hap.org
Health Alliance Plan Senior Plus (Medicare Advantage HMO)	800-801-1770	www.hap.org
Aetna MedicareSM Plan (PPO)	Pre-enrollment 800-307-4830	www.aetnamedicare.com
	Post-enrollment 888-267-2637	
Automated Benefits Services	800-645-9978	(DMC Care ID cards)

Open Enrollment materials provided on the Human Resources website:
<http://www.wayne.edu/hr/tcw/benefits/index.php>